



Roles and Responsibilities of Selectors

Overall Responsibility

The Selection Committee shall on behalf of TSA, select teams to represent Australia in international events, be responsible for the ranking from time to time of male and female members and for assisting with seedings for all ITF grade 1 and 2 tournaments in Australia

Personal and work skill requirements for Selectors:

- Computer skills of accessing internet, writing emails, etc
- Good written and oral communication skills
- Some previous selection experience would be desirable
- Work well in a team
- Attention to detail
- Sense of urgency
- Be reasonably accessible at short notice by email/phone

Expectations and Responsibilities of Selectors

- Fully understand and respect the selection policy and process - provide feedback when necessary for possible change/updating
- Be familiar with the ITF Seniors Regulations, particularly in regard to seedings/exempt seeds etc
- Observe players in tournaments whenever possible
- Demonstrate fairness to ensure each player receives appropriate consideration.
- Act without bias and in a way that does not show perception of bias.
- Should be diligent in undertaking their selection responsibilities.
- Should behave at all times in a way that maintains the integrity and good reputation of the selection panel
- Willing to be accountable for their selections and be prepared to justify decisions (eg. if an appeal is lodged).
- Ensure all selection discussions and meetings remain confidential to the Selection Panel and appropriate personnel
- Record player performances and other information/rationale/considerations taken account of in determining selections.
- Understand how to source results, and follow results of players/tournaments both local and overseas via the ITF Seniors and CAT websites

Approved by the TSA Executive 3rd October 2013